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27 January 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Long-Range Planning Meeting

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1. The Long-Range Planning Group met on 21 January 1970. In addition to the regular members (with the exception of [REDACTED] the following persons, who comprise the Office of Security Management Advisory Group, were in attendance:

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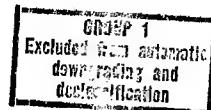
2. An effort was made to identify another long-range change in the Office of Security which should be next in line for consideration by the Long-Range Planning Group. In order to approach this problem directly, I asked the participants in the meeting to identify anything which they felt "to be wrong" in the Office of Security and which, in their opinion, needed to be changed.

3. After some lengthy discussions, it was the feeling of the Chairman that no specific items of sufficient importance, to warrant immediate and serious consideration, were identified. For future reference, however, the following subjects, which were discussed, will be recorded:

a. Efficiency Reports--

The problem of extreme variation between raters was mentioned.

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b. The Long-Range Structure and Image of the Office of Security--

All of the members thought it would be both interesting and beneficial for the Office of Security to attempt to visualize itself at intervals of three, five, and ten years in the future. The thought was that such a portrayal would set goals toward which the Office could gradually evolve.

c. Career Board--

One of the attendees suggested that a paper be prepared setting forth in detail how the Career Board operates.

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d. Commercial Cover--



4. During the course of the meeting, I offered to brief the Group on the detailed operations of the Career Board. It is felt that some worthwhile suggestions might result during a discussion period to follow.

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Deputy Director of Security

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